

**Merit Raise Eligibility for UF/IFAS Administrators  
for 2006-2007 Academic Year**

Meet these criteria:

- Must have been at the University of Florida in their current role for the previous academic year.
- Must be continuing at the University of Florida past January 1, 2007.
- Merit raises will only be given to administrators who have an above satisfactory evaluation.

Once these criteria have been met the administrator is eligible for a merit raise.

- One factor to be considered in the merit pool is administrative performance and market equity adjustment based on the IFAS administrative pool. Some market adjustment will be made based on market equity for administrators who have consistently performed above satisfactory as an administrator and have salaries significantly below other like administrators in IFAS.
- The market equity pool shall be approximately 25% of the merit raise pool.
- Merit adjustments will be made based on performance during the evaluation period.

JGC/jln