

**Senate Steering Committee**  
**Minutes**  
**January 5, 2006**  
**3:00 -5:00 P.M.**  
**226 Tigert**

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**Agenda:**

Approval minutes  
Reports  
Open Floor Discussion  
Information Items  
Council Reports  
Action Items

**Attendees:**

Kim Tanzer  
Danaya Wright  
Joan Frosch  
Bryan Weber  
Saeed Khan  
Rick Yost  
Pradeep Kumar  
Rick Regan  
Robert Cousins  
Frank Bova

Mike Katovich  
Barbara Wingo

**Absent:**

Janie Fouke  
Bernie Machen  
Sandra Chance

**Guests:**

Steve Pritz  
Kyle Cavanaugh

Kim Tanzer called the meeting to order at 3:03 P.M.

Frank Bova made a motion to approve the minutes of the December 8, 2005 meeting. The motion was approved.

**Chair's Report:**

Kim Tanzer reported that the annual committee reports will be sent to council chairs and the Committee on Committees. Please review your reports and determine which committees (if any) will need to give an oral report to the Senate. Professor Tanzer presented the faculty productivity data and the tuition data at the BOT meeting in December. She will attend the upcoming ACFS meeting on January 13. Professor Tanzer also updated the steering committee on the status of the senators that resigned from the senate due to attendance.

The Committee discussed communication tactics. The committee agreed that all council meeting agendas and minutes should be distributed to the entire steering committee.

## **Information Items:**

### **Human Resource Update**

**Kyle Cavanaugh**, VP for Human Resources

At the request of Kim Tanzer, Kyle Cavanaugh provided an update on a host of HR related initiatives including:

- \* Implementation of domestic partner health benefits
- \* PeopleSoft Centralization Project
- \* RFP process for Graduate Health Insurance
- \* Implementation of FICA Alternative Program
- \* Initial results of the centralized contract with the Chronicle of Higher Education
- \* Revamped Sexual Harassment Training for faculty and staff
- \* Exploration of a dispute resolution officer. Mike Katovich will work with the Academic Freedom, Tenure, Professional Relations and Standards committee to draft a proposal in support of the DRO position for senate approval.

### **Senate Union Relations**

**Kim Tanzer**, Chair

Professor Tanzer has tried to contact the Union chair. She distributed a FAQ which will be posted on the Senate Web site regarding Senate/Union relations. The steering committee discussed this information.

## **Action Items**

- **Approval of Agenda for Senate Meeting** **Kim Tanzer**, Chair elect

Danaya Wright made a motion to approve the January Senate Agenda. The motion was passed with the removal of the Gainesville Regional Airport report and the addition of an information item by Rick Yost regarding the current IDC changes. Amelia Hugus will invite Rick Crider to give the airport report before the Senate meeting at 2:45 P.M.

The steering committee agreed to meet on Thursday January 12, 2006 from 1-3 P.M. to discuss electronic voting and to allow time for council reports.

The meeting adjourned at: 5:07 P.M.