

# Faculty Senate Meeting

AGENDA  
October 21, 2004

3:00 pm  
Reitz Union Auditorium

## Meeting Agenda

Approval of [September 16, 2004 Minutes](#)

Pierre Ramond, Chair

### Action Items

- Policy Councils – [Elections & Constitutional Changes](#)

Pierre Ramond, Chair

### Information Items

- Name Change - [Whitney Laboratory](#)
- New Degree - [Doctor of Physical Therapy](#)
  
- [Changes to General Ed Requirements](#)
  
- New Majors - [Master of Science with Major in Finance; Master of Science with a Major in Management](#)
- Sunset – [Master of Agriculture Non-Thesis](#)

} Sheila Dickison, University Curriculum Committee

Andy McCollough, General Education Council

} Ken Gerhardt, Graduate Council

- [Academic Learning Compact](#)
- Academic Learning Compact
- [Academic Learning Compact](#)

Pierre Ramond, Chair  
David Colburn, Provost  
Joe Glover, Associate Provost

- [Tenure Committee Presentation](#)
- [Tenure Report Presentation](#)
- Tenure Discussion, Straw Poll

James Klausner  
David Colburn, Provost  
Kim Tanzer, Chair-Elect

Approval of September 16, 2004 Meeting Minutes

Pierre Ramond

Discussion: No Discussion

Conclusions: Minutes of the September 16, 2004 were approved.

<b>Policy Councils – Elections &amp; Constitutional Changes</b>	<b>Pierre Ramond</b>
<p><u>Discussion:</u> Pierre Ramond gave background on the establishment of the Senate Policy Councils, their progress since established and the proposed actions to enhance the process for election and membership of members. The items proposed include increasing the length of term for membership from one year to three years, setting membership of each Council to six and proposing that all members, when elected, must be a voting senator. The other matter to be addressed included extending the interim seats and to hold elections in mid-January.</p>	
<p><u>Conclusions:</u> The length of terms should be increased to provide continuity and historical background. Nominations for the councils will be open through December 10. Elections will be held December 16 – January 7, Elected council members will begin their service January 10.</p>	
<p><u>Action items:</u> Motion: The Faculty Senate directs the Constitution Committee to propose an amendment to the constitution and implementing bylaws, as necessary, to provide for six elected faculty members on each policy council. Each members must be a voting Senate when elected. Each member, with the exception of the first council membership, will serve for a three year term. Memberships will be staggered for individuals elected in 2004-2005. To achieve the initial committee membership, the two faculty members receiving the most votes will serve three year terms, the two receiving the next highest total votes will serve two years, and the final two seats will be filled by the other two individuals serving a one year term. Elections will be held and will commence at the onset of the fall semester, with the exception of the 2004-2005 academic year. <b>Motion passed unanimously.</b></p> <p>Motion: The members of the policy councils currently serving will retain their seats until the new elections are held, no later than mid-January, 2005. <b>Motion passed unanimously.</b></p>	<p><u>Deadline:</u> January, 2005</p>
<b>Name Change – Whitney Laboratory</b>	<b>Sheila Dickison</b>
<p><u>Discussion:</u> The Whitney Laboratory requests to change its name to the Whitney Laboratory for Marine Bioscience.</p>	
<p><u>Conclusions:</u> A motion to approve the request was made. Motion approved. Later in the meeting a motion was made to rescind approval because this should have been presented as an information item not an action item. This was approved This will be brought in front of the Senate as an action item at the November 18, 2004 meeting.</p>	

<b>New Degree – Doctor of Physical Therapy</b>		<b>Sheila Dickison</b>	
<p><u>Discussion:</u> The College of Public Health and Health Professions requests a new degree, Doctor of Physical Therapy. This should have been an information item. Senators unanimously passed that the vote be rescinded. Jim Rodrigue proposed a motion to put this as an action item due to the time restrictions. Several individuals provided data to justify doing so. The motion to move this to an action item was passed. Jim Rodrigue proposed the development of a new Degree – Doctor of Physical Therapy.</p>			
<p><u>Conclusions:</u> The motion to move this to an information item was passed. The motion for the development of a New Degree – Doctor of Physical Therapy was passed.</p>			
<p><u>Action items:</u> A motion to approve the proposed new degree was made. Motion approved. A motion to move this to an action item was made. <b>Motion passed.</b> A motion to approve the new degree was made. <b>Motion passed.</b></p>		<p><u>Person responsible:</u></p>	<p><u>Deadline:</u></p>
<b>Changes to General Ed Requirements</b>		<b>Andy McCollough</b>	
<p><u>Discussion:</u> This item was incorrectly proposed as an action item. Andy McCollough introduced proposed changes to the general education requirements. The first change states that students must earn three hours of Diversity credit in conjunction with Humanities, Social Science, Physical Science or Biological Science and that in addition to the 36 hours of required general education, students must earn six hours of credit in international coursework. International credit may be earned in conjunction with a general education course when there is substantive international content. The second proposal asks to disconnect the equivalence between course credit hours and general education credit hours for international courses. This could allow students to complete the international requirement by taking the first four terms of a language – one general education international credit for a 1000-level language course, two general education international credits for a 2000-level course and three general education international credits each for 3000- and 4000-level courses. Several Senators had questions about the proposal. Later in the meeting it was noted that this should be an information item and it was agreed. This item will be presented at the November 18, 2004 meeting as an action item.</p>			
<p><u>Conclusions:</u> The Senate will vote on this item at its November 18 meeting.</p>			
<b>New Majors – Master of Science with Major in Finance, Master of Science with a Major in Management</b>		<b>Ken Gerhardt</b>	
<p><u>Discussion:</u> The Graduate Council has approved two proposed new majors, Master of Science with a major of Finance and Master of Science with a major of Management. The issue of what constitutes an Arts or a Science degree was had. Further information will be provided by the Graduate Council.</p>			
<p><u>Conclusions:</u> The Senate will vote on these proposals at its November 18 meeting.</p>			
<b>Sunset – Master of Agriculture Non-Thesis</b>		<b>Ken Gerhardt</b>	
<p><u>Discussion:</u> The College of Agricultural and Life Sciences wishes to sunset its Master of Agriculture non-thesis degree.</p>			

<u>Conclusions:</u> A motion to move this information item to an action item was defeated. The Senate will vote on this request at its November 18 meeting.	
<b>Academic Learning Compact</b>	<b>Pierre Ramond</b>
<u>Discussion:</u> Pierre Ramond said that the Senate Steering Committee has posted a statement regarding the Academic Learning Compact. The statement can be found at <a href="http://www.senate.ufl.edu">www.senate.ufl.edu</a> .	
<u>Conclusions:</u>	
<b>Academic Learning Compact</b>	<b>David Colburn</b>
<u>Discussion:</u> Provost Colburn addressed the Faculty Senate to describe the process that brought the Academic Learning Compact to life. The legislative budget referenced withholding 10% of the budget based on assessment criteria. The legislature did not define the assessment criteria, but left that tasks to the colleges and universities. Provost Colburn said the university provosts have stated that the proper assessment measures are already in place and that the academic criteria are the province of the faculty. Assessment criteria cannot be standardized due to the differences from program to program. He stated that President Machen was presently addressing the Board of Governors to express his concern of standardized implementation and to emphasize that there are measures already in place at UF.	
<u>Conclusions:</u>	
<b>Academic Learning Compact</b>	<b>Joe Glover</b>
<u>Discussion:</u> Associate Provost Glover said that associate deans in each college have been tasked with beginning the process for implementation of the Academic Learning Compact. They must specify the student learning outcomes for their disciplines and determine the means for assessing the outcomes. Within each College an individual has been designated to assess and define the measures that are currently in place. The Academic Learning Compact, in its most virulent form, means that faculty will assess each student learning outcome of each student by the time he/she graduates. Grades have not been deemed sufficient to certify those outcomes. The Board of Governors continues to debate the issues of the Academic Learning Compact.	
<u>Conclusions:</u>	

<b>Tenure Committee Presentation</b>	<b>James Klausner</b>
<p><u>Discussion:</u> James Klausner presented the recommendations defined by the Ad Hoc Joint Committee on Tenure.</p> <ol style="list-style-type: none"> <li>1. The “Tenure When Ready” policy currently in practice should be maintained.</li> <li>2. UF should adopt a six year maximum probationary period for tenure candidates.</li> <li>3. A “Tenure Clock Stopping” policy with specific procedures for doing so should be adopted.</li> <li>4. A tenure midterm review policy should be maintained, and it is recommended that the review must be completed by the end of the third year.</li> <li>5. The junior faculty mentoring program recently initiated should be maintained and given a chance to work.</li> <li>6. UF tenure criteria should be maintained. “Distinction” should not be explicitly defined.</li> <li>7. At least half of the faculty members serving on college tenure and promotion boards should be selected via peer voting.</li> <li>8. Individual faculty assessments made by college level tenure and promotion board members should be recorded in the tenure and promotion packets.</li> <li>9. The minimum number of outside peer evaluation letters required for tenure review should be five.</li> </ol>	
<p><u>Conclusions:</u> These recommendations will be discussed in detail at the special October 28 Senate meeting. A straw poll will be conducted to determine any recommendations that are favorably accepted and those that need to be further discussed.</p>	
<b>Tenure Report Presentation</b>	<b>David Colburn</b>
<p><u>Discussion:</u> Provost Colburn provided his response to the report of the Tenure Committee. He thanked the committee for their work. The disagreements between the committee and the administration are small. Clinical activities need to be defined more clearly. The deans and chairs will find the mid-career review to be a critical assessment. Dr. Colburn asked that faculty look closely at the relationship between the faculty advisory committees and deans. The message from both sides should be similar to avoid confusing faculty in tenure-accruing positions. The administration believes seven years is a better probationary period.</p>	
<b>Tenure Discussion, Straw Poll</b>	<b>Kim Tanzer</b>
<p><u>Discussion:</u> Kim Tanzer conducted a straw poll intended to gauge those recommendations most in need of discussion at the October 28 meeting.</p>	
<p>The results are: <b>Recommendation # 1</b>, Favorable Unanimous, <b>Recommendation # 2</b>, Favorable 18 , More Discussion 24, <b>Recommendation # 3</b>, Favorable 34, More Discussion 7, <b>Recommendation # 4</b>, Favorable 25, More Discussion 17, <b>Recommendation # 5</b>, Favorable 37, More Discussion 6, <b>Recommendation # 6</b>, Favorable 25, More Discussion 15, <b>Recommendation # 7</b>, Favorable 27, More Discussion 13, <b>Recommendation # 8</b>, Favorable 17, More Discussion 25, <b>Recommendation # 9</b>, Favorable 37, More Discussion 1.</p>	
<b>Additional Information</b>	
<p>Meeting adjourned at 5:08 P.M.</p>	
<p>Due to significant confusion and the mistaken positioning some items as action items when they should have been information items it has been determined that Parliamentarian, Barbara Wingo will present a discussion with information on the procedures and the explanation of each at the November 18, 2004 meeting. It was noted that there was sincere apologies for the discrepancy and any confusion that it may have caused.</p>	

**Attendees:**

Reza Abbaschian	Patrick Colahan	Marc Hoit	Ygnve Ohrn	Ratree Wayland	<b>Officers</b>
Barry Ache	Dan Connaughton	Marjorie Hoy	Paul Oppenheim	Bryan Weber	Pierre Ramond, Chair
Joe Aufmuth	Roxanne Connelly	Mike Katovich	Praveen Pathak	Steve Willis	Kim Tanzer, Chair-Elect
David Barber	Jerry Cutler	Richard Kerschner	James Pettigrew	George Wilson	Anthony Brennan, Past-Chair
Barbara Barletta	Mary Ann Eaverly	Peter Kima	Rebecca Pauly	Danaya Wright	Barbara Wingo, Parliamentarian
Jerry Bartz	Laura Ellis	Pradeep Kumar	Francis Putz	Rick Yost	Rick Ragan, Secretary
David Bloom	Richard Foltz	William Lindberg	Louis Ritz	Naomi Young	
Susan Bluck	Pete Giacobbi	Joseph Little	Jim Rodrigue		
Kenneth Boote	Donald Graetz	Cynthia Lord	John Schueller	<b>Students</b>	
Frank Bova	Ellis Greiner	John Mecholsky	Robert Shaddy	Martin Peta Gay	
William Buhi	Jesse Gregory	Cathleen Mook	Charles Smith	Christopher Richter	
MaryAnn Burg	Cynthia Griffin	John Moore	Wesley Smith	Destiny Prezzano	
Margaret Carr	Steve Hagen	Carol Murphy	Laura Bond-Sutton		
Douglas Cenzer	Peg Hall	Scott Myers	Jane Townsend		
Bill Chen	Peter Hirschfield	June Nogle	Thomas Vickroy		