

College of Public Health and Health Professions (PHHP)

PHHP is at a time of transition, making it difficult to specifically identify how faculty will be involved in budgeting and resource allocation in the future. First, we have an interim Dean (Dr. Michael Perri) who is developing new processes for planning, budgeting, and resource allocation. In addition, we have developed the College's first Constitution that is in the process of final review and ratification by PHHP faculty this Fall. Finally, we are in the process of seeking a college-level accreditation that is taking up a great deal of faculty energy at this moment.

We are pleased to report that the draft PHHP Constitution outlines the formation of a Faculty Council that is comprised of elected faculty members from each PHHP department. The Faculty Council is specifically charged with developing and making policy recommendations for resource allocation (among other things). We therefore anticipate that Faculty will be involved in budgets and resource allocation to a much greater degree in future years.

Historically, the budget process worked in the following way. The PHHP Administration develops the College budget and allocates a set amount to each Department. The College's Executive Leadership Committee (department chairs, associate deans, college fiscal and personnel officers) is actively involved in College-level budget decision making. Faculty involvement in departmental-level budgeting and resource allocation is at the discretion of the chair. In some departments, faculty are very involved in the process. In other departments, faculty are not involved in the budget process at all.

PHHP faculty and administration are committed to adopting the Constitution and moving toward greater faculty involvement in budgeting and resource allocation processes.