

ACADEMICS

A Monthly Newsletter for the Faculty of the University of Florida

Published by the Faculty Senate
September 2006

Buzz:

The 2006-07 Academic Year

By: Danaya Wright, Faculty Senate Chair



Danaya Wright

Welcome back to another exciting year at the University of Florida. The University will be going into this year with a record number of research grants (\$518 million), a slightly lower freshman class than last year despite having won the national championship in basketball, and with a host of new faces all over the campus and the

state. The good news is that the legislature funded a significant number of new capital projects and initiatives, Library West is newly opened and bigger and better than ever, the University's endowment is poised to top the \$1 billion mark, nearly doubling in less than three years, people are moved into the new Genetics Institute building, and shared governance initiatives are happening all over campus. The bad news is that budget problems in the College of Liberal Arts and Sciences are causing a tremendous amount of unrest, collective bargaining is proceeding slowly, and there is a growing concern that shared governance means faculty do a lot of work only to have their recommendations ignored.

Is shared governance alive and well at the University of Florida? I think the answer is a resounding yes. The senior administration is working closely with all the Senate Policy Councils, the faculty essentially took over the Strategic Work Plan, colleges and academic units are busy working out the details of

see Wright, pg. 7

People:

New Administrators

The Faculty Senate would like to welcome the following new administrators to the University of Florida.

Assistant Provost and Director of Admissions Zina Evans Dr. Evans joined the University of Florida on August 1, 2006.

Dean of the College of Veterinary Medicine Glen F. Hoffsis Dr. Hoffsis will join the University of Florida on October 1, 2006.

Vice President and General Counsel Jamie Lewis Keith Dr. Keith will join the University of Florida in October 2006.

Dean of the College of Fine Arts Lucinda Lavelli Dr. Lavelli joined the University of Florida on July 1, 2006.

Dean of the College of Design, Construction & Planning Christopher Silver Dr. Silver will join the University of Florida on October 1, 2006.

Dean of the College of Health and Human Performance Steve Dorman. Dr. Dorman joined the University of Florida on August 1, 2006.

Director of Institutional Planning and Research Marie Zeglen Dr. Zeglen joined the University of Florida on June 1, 2006.

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Strategic Work Plan

By: Barry, Ache, Kirk Ludwig, and Jaquie Resnick ,Strategic Work Plan representatives

Three representatives from the Council on Academic Policy and Structure worked with President Machen over the summer to revise the February 16, 2006 Strategic Work Plan draft. The revision was guided by the recommendations formulated by the Faculty Senate during the spring 2006 term. The new draft was presented to and endorsed by the Faculty Senate at its first fall 2006 meeting on August 24. The revised Work Plan is divided into three major sections: Human Capital (faculty, post docs, students and staff), Infrastructure, and Strategies for Maximum Impact. The first two involve fundamental areas of investment. The last identifies specific areas for attention in the light of their importance to the research and service missions of the university. The Work Plan's preamble begins with the university's mission statement and emphasizes three points:

(i) the plan focuses on fundamental areas of investment and long range strategic vision, rather than on mechanisms for implementation or garnering resources;

(ii) it is part of an on-going process of strategic planning, and is not to be regarded as a fixed or static but as a living document, to be readjusted in the light of accomplishments, opportunities, and further reflection;

(iii) areas of investment mentioned are not exclusive and are not to be thought of as replacements for investing in the traditional core of the academy but in the context of that.

The faculty section emphasizes using top ten public AAU universities as our benchmark for shared governance, faculty size, salaries, benefits, employment policies and support for research and professional development. It identifies development of faculty resources as our first priority and as most crucial to moving UF into the top ten of public AAU universi-

ties. The infrastructure section emphasizes the need for additional classroom and office space, a long range plan for support of the UF libraries, and a state-of-the-art information technology system. The strategies for maximum impact section emphasizes facilitating interdisciplinary work and support for strong contributing core disciplines; it replaces the previous draft's section on 'Culture and the Human Condition' with two separate sections on investment in Arts and Humanities and investment in Internationalization; and it adds sections on Ecology and the Environment and on Energy.

Barry Ache is a Distinguished Professor of Zoology and Neuroscience, Kirk Ludwig is a Professor of Philosophy and Jaquie Resnick is the Director of the Counseling Center and Professor.

Comment:

One of the most important provisions in the Strategic Work Plan is the acknowledgment that it is a living document that will be continually revised and updated. The plan needs to respond to newly emerging opportunities and to changing disciplines. That means the faculty and the Senate must assist in keeping the document alive, both substantively and procedurally. I promised that the Senate would establish this coming year a procedure to insure periodic review and updates to the Plan. But that means we need to have a conversation about the appropriate level of detail that should be incorporated into the plan and how faculty ideas for changes can be analyzed. This conversation must include all of the constituencies of the University. And although no plan can be all things for all people, a process that allows everyone's ideas to be heard at least moves us toward our goals of true shared governance. I will ask the Academic Policy Council to make a recommendation for a new procedure to insure that faculty voices are heard in the revision cycles and to bring that plan to the Senate for its approval. If you have any suggestions, please contact me at:

facultysenatechair@ufl.edu.

Danaya Wright

Announcements

“Conversation about Shared Governance”: Workshop I

The Joint Senate-Presidential Task force on Shared Governance is working with the Faculty Development Office to offer a Shared Governance Workshop for Units interested in learning more about how to work towards unit shared governance and to offer best practices and other insights for local implementation plans and processes.

The workshop will be held on October 17th in Emerson Alumni Hall.

Registration for this conversation and workshop is mandatory. Registration information can be found by visiting:

<http://www.aa.ufl.edu/aa/facdev/conversations/sessions.asp>

Call for Nominations

The Faculty Senate is seeking nominations for the following positions:

- One member of the Land Use Committee
- Six members of the Compensation Committee
- Two members on the Research Committee

The following positions are new:

- Joint Presidential/Faculty Senate Task Force on the Effectiveness of the Academic Personnel Board.
- One or two people to serve on the Information Technology Advisory Council
- Joint Faculty Senate/Student Senate Tuition Initiative
- Faculty Marshal
- Joint Presidential/Faculty Senate Task Force on Curriculum

Please submit nominations to the faculty senate office faculty senate chair@aa.ufl.edu by September 28 for consideration. If you are nominating a colleague please obtain their permission before submission.

Redesigned Senate Web site

The Faculty Senate Office is pleased to announce the launch of the redesigned Senate Web site. The new Web site's navigation features have been improved to increase usability. The URL for the Web site remains <http://www.senate.ufl.edu>.

The Senate Web site is now managed by the Senate office, which will allow for faster updates. The Web site's homepage will also contain the most current Senate news and relevant faculty information.

The Web site redesign has been a collaboration between the Faculty Senate office and Bruce Floyd, assistant to the CIO, in the Office of the Provost.

Please note the following information categories:

People: Senator, Ex officio and officer membership lists

Senate: Senate meetings (schedule of Senate meetings), Bylaws, Constitution and About us (general information about the Senate).

Committees: Each committee is listed and has its own page which includes member lists, meeting materials and committee charges.

Councils: Each council is listed and has its own page which includes member lists, meeting materials and council charges.

Calendar: Senate calendar. Lists all meetings related to the Senate by month

Faculty Information: Accolades and Resources

Publications: Newsletters and Reports

Please review the Web site and make suggestions for ways to further improve the Senate Web site. Please also note that we will include calls for papers, conference announcements, classifieds and other relevant information under **Faculty Information**.

If you have questions or comments please e-mail the Web master at: ahugus@ufl.edu.

Unit in Focus: University Libraries

College at a Glance

The following information is provided to increase our mutual understanding of each other's disciplines at the University of Florida. It is not intended to suggest a hierarchy among our colleges, but rather to reflect the intellectual and organizational diversity each college lends to the University.

Total number of faculty (Fall 2006)

- Full-time: 100
 - Smathers 76
 - Health 15
 - Law 9

Number of faculty in tenure or tenure earning positions (Fall 2006)

- Tenure: 50
 - Smathers 41
 - Health 4
 - Law 5
- Tenure track: 37
 - Smathers 29
 - Health 5
 - Law 3
- Non Tenure: 13
 - Smathers 6
 - Health 6
 - Law 1

Library Employees (Fall 2006)

- Visiting: 4
 - Smathers: 3
 - Health: 0
 - Law: 1
- Total number of employees: 620
 - Smathers: 537
 - Health: 50
 - Law: 33
- Total FTE's: 477
 - Smathers: 392
 - Health: 50
 - Law: 33
- Total benefited employees: 309
 - Smathers: 233
 - Health: 45
 - Law: 31

Faculty Degrees

- Masters: 91
 - Smathers 68
 - Health 14
 - Law 9
- Multiple Masters: 30
 - Smathers: 25
 - Health 4
 - Law 1
- Doctor of Education: 1 in Law
- Doctor of Philosophy: 19
 - Smathers 15
 - Health 3
 - Law 1
- Juris Doctor: 6 in law

Research Grants, Donations and Development Funding

- George A. Smathers Library Grants 2001-Present: \$2,101,000
- George A. Smathers Library Gifts 2005-2006: \$600,000
 - Legal Information Center Building
- Donations: \$12,500,000

College development during the last year

- Gifts: \$2,926,501
- Pledges: \$3,887,622

Collections

- Collection volumes 4,075,290
- Smathers 3,090,294
- Health 355,797
- Law 629,199

Associations, Certifications, and Accreditations

- George A Smathers Libraries belong to the Association of Research Libraries (ARL).
- Health Science Center Librarians are certified through the Medical Library Association (MLA).
 - The American Bar Association accredits the College of Law and the Lawton Chiles Legal Information Center.

Library Narrative

By: Cathy Martyniak, Faculty Senator



Cathy Martyniak

The colleges, faculty, and students of the University of Florida are well supported in their research, teaching and scholarship needs by three distinct Library systems which compose the University Libraries: the George A. Smathers Libraries, the Lawton Chiles Legal Information Center, and the Health Science Center Libraries. All

three Library systems provide access to information in a variety of physical formats, including paper, digital files, audio/video, microforms, rare books, and photographs. There are a plethora of electronic options available to the UF community such as thousands of full-text journals, hundreds of on-line databases, and 270,000 e-books. Other digital resources available include over 3,300 electronic theses and dissertations written by UF scholars since 1998, as well as easy access to the resources of the [University of Florida Digital Collections](#) and extensive statewide digital collections available via the [Publication of Archival, Library, and Museum Materials](#) project.

The [George A. Smathers Libraries](#) directly serve the College of Agriculture & Life Sciences, Warrington College of Business Administration, Design, Construction and Planning, Education, Engineering, Fine Arts, Health & Human Performance, Journalism & Communication, and College of Liberal Arts & Sciences. Historically, the university's main library collections were housed in Thomas and Peabody halls until the opening of the first library building, now Library East, in 1925. Current facilities in the Smathers Library system are Library West, which now includes the Price Library of Judaica; Library East, which includes the Latin American Collection and the Department of Special & Area Studies; Marston Science Library; Education; Architecture & Fine Arts; Music; Journalism; and the Auxiliary Library Facility, an off-site storage building dedicated to safely storing low-use materials.

The Smathers Libraries have the following mission statement: "Our Mission is to support the information needs of the University of Florida community, serving as a catalyst for research and discovery." Library Director Dale Canelas will be retiring in early 2007

after twenty-two years of services to the Libraries. Of the total 113 public and private, American and Canadian library members of the Association for Research Libraries (ARL), UF ranks 38th. Among the public American university library members, UF ranks 22nd. These 2004 ARL rankings are based on quantitative metrics such as collection size, volumes added, collection expenditures, and total expenditures.

The [Health Science Center Libraries](#) (HSC) directly serve the Colleges of Dentistry, Public Health & Health Professions, Medicine, Nursing, Pharmacy and Veterinary Medicine. The HSC Libraries, which celebrate their 50th anniversary this year along with the Colleges of Medicine and Nursing, have the following mission statement: "The UF Health Science Center Libraries strive to be leaders, innovators and partners in the educational, research, clinical and administrative arenas of the Health Science Center by providing equitable access to information and knowledge when and where it is needed." Library Director Faith Meakin will be retiring in early 2007 after more than twelve years of service to the Libraries. In addition to the main Library located in the Communicore Building on the UF campus in Gainesville, the Borland Library provides resources to the Shands Jacksonville campus community.

The [Lawton Chiles Legal Information Center](#) (LIC) serves the Fredric G. Levin College of Law. The LIC, which will celebrate its 100th anniversary along with the College of Law in 2009, has the mission statement: "To serve the teaching and research needs of the faculty and students of the Fredric G. Levin College of Law". The LIC reopened last year in its expanded, renovated space in Holland Hall. Associate Dean for Library and Technology Kathleen Price came to the LIC in 2003 and has steadily expanded services including the appointment of librarians for tax law and foreign and international law. The Library has been accredited by the American Bar Association since 1925 and holds the 30th largest academic law library collection in the country in the largest law library in the Southeast.

The Faculty of the University Libraries is a diverse, well-rounded and highly educated group. Most Faculty members have the terminal degree in the field

of librarianship, which is a Master's degree in Library Science and many also have a second Master's, a PhD. or a JD in their area of subject specialty. They participate in local, state, regional and international professional organizations, including but not limited to the Florida Library Association, the American Library Association, the Medical Library Association (MLA), and the American Association of Law Libraries, as well as many subject specialty groups, such as the Division of Chemical Information within the American Chemical Society. They participate in standard-setting bodies, travel nationally and internationally to give papers and presentations on their research, publish scholarly monographs and write peer-reviewed articles for the many journals in the field.

Cathy Martyniak is an Assistant Librarian in the Smather's Libraries.

Laudamus

Three new librarians started at the LIC during the last year. **Edward T. Hart** attended New England School of Law for his JD and Simmons College for his MLS and serves as Acquisitions and Serials Librarian. His responsibilities include collection development. **Maryellen O'Brien** attended State University of New York at Buffalo where she earned both her JD and her MLS. She is the LIC's Electronic Services Librarian. **Elizabeth Outler** earned her JD from University of Florida and currently working on her MLS at Florida State University. She is the Tax Librarian and serves as liaison to the Tax LLM program.



In 2005, HSCL librarian **Michele Tennant** won the Special Libraries Association's Biomedical and Life Sciences Division's Distinguished Member Award and the Estelle Brodman Award for the Academic Medical Librarian of the Year from MLA. The Brodman award recognizes

"an academic medical librarian at mid-career level who demonstrates significant achievement, the potential for leadership, and continuing excellence." In 2005-2006 she was also a member of the National Library of Medicine's Long Range Planning Task Force for Support of Genomics 2006-2016.

Denise Beaubien Bennett, Pamela S. Cenzer, and **Paul Kirk**, of the Marston Science Library, received the 2006 Reference and User Services Association's Reference Service Press Award for their article "A Class Assignment Requiring Chat-Based Reference." The Reference Services Press Award is presented to recognize the most outstanding article published in Reference and User Services Quarterly during the preceding two volume years. The article was chosen for "its timeliness and relevancy to the current issues facing Reference Librarianship today. It resonates with library practitioners and is useful for all types of libraries."



In 2005, HSCL Nursing Liaison **Pam Sherwill-Navarro** was awarded the Eliot Prize from the Medical Library Association. The award went to Pam and her co-author Addajane Wallace for their paper entitled "Research on the Value of Medical Library Services: Does It Make an Impact in the Health Care Literature?" The prize is presented annually for a work published in the preceding calendar year that has been judged most effective in furthering medical librarianship. Pam has also recently been asked to serve on the MLA Nursing and Allied Health Resource Section Task Force to Create Standards for Nursing Information Resources and Services in Healthcare Settings.



Christopher Vallandingham is a University of Florida law graduate and earned his MLS from Florida State University. During his five years with the LIC he has been assigned a number of roles in support of the reference services and currently serves as the Foreign and International Law Librarian. His research interest is intelligence, and he is a cofounder of the International Intelligence Ethics Association and currently serves on that group's board organizing its annual meeting. But he has other interests in legal research as shown by his recent article "Tracking Down Legal Sources on Prestatehood Florida" which appeared in *Prestatehood Legal Materials: a Fifty State Research Guide* (Haworth Information Press, 2005).

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specifically how faculty input is optimized in their disciplines, shared governance has been a key element in the hiring of new deans and other administrators, and the senate is taking the lead in setting academic policy, not running behind a train that has already left the station. That said, this is still a work in progress. And if we, the faculty, do not embrace our responsibilities, we will have let down the institution. We must also not forget that there are other voices that should be heard in decision-making. There are students, staff, patients, administrators, governing boards, and the citizens of the State who all have a stake in the success of this University. My goal is to broaden the dialogue, empower the speakers, and define our future in a true spirit of collaboration. Your voice is important to that mission and I have no doubt that you are up to the task. So here we go!

Danaya Wright is a Professor of Law.

2006-2007 Senate Agenda

- Implement Shared Governance at Unit level
- Adopt procedures for review and revisions to the University Strategic Planning
- New ad hoc task forces to look at the University Curriculum Committee and the Academic Personnel Board

- Evaluate and suggest changes to rationalize undergraduate education and general education policies
 - Work with Student Government on a tuition initiative to create avenues and strategies for positive tuition growth
 - Constitutional changes to guarantee more faculty voice on dean and department chair search committees
 - Work with Student Government to improve student participation on University committees
 - Oversee electronic voting for senators in each unit through the senate office
 - Substantive and procedural changes to Nominating Committee, Committee on Committees, Honorary Degrees Committee, and Senate Secretary positions
 - Work closely to support the faculty in collective bargaining
 - Improve communications and resources for faculty through the Senate Web site
 - Special meeting on changes to grievance policies and participate in the hiring of a Dispute Resolution Officer
 - Work to improve child care facilities on campus
 - Increase faculty involvement in developing new initiatives for Legislative Budget Requests
 - Implement policies to guarantee greater faculty participation in budget priorities at local level
 - Address issues of deferred maintenance for university buildings
 - Increase faculty participation in evaluations of deans and administrators
 - Make recommendations on the adoption of minus grades
 - Increase diversity and nondiscrimination
 - Hold Student/Faculty Academic Summit
 - Hold interim elections for Research Policy Committee and Compensation Committee this Fall

Faculty Senate News: 8.24.06 • Meeting Outcomes

Reports:

Senate Organization

Danaya Wright presented an outline of the Senate organizational structure and reviewed her goals for the 2006-2007 Academic Year.

Faculty Senate Summer 2006 Activities:

Dr. Wright met with College Deans; Senior Vice Presidents; Vice Presidents; directors; the Student Senate and Student Body Presidents. Dr. Wright also consulted with Steering committee regarding changes to the Senate Secretary position; met with the executive council of the APA; ensured the Strategic Work Plan was ready for final ratification and met with faculties of several colleges.

Parliamentary Procedure

Barbara Wingo reviewed parliamentary procedure and the Sunshine Laws.

State of the University Address

Dr. Machen discussed the following items during his State of the University Address

“Florida Opportunity Scholars” program

Research and Fundraising

Construction projects including:

Pugh Hall and the Steinbrenner Band building.

Shared Faculty Governance

Strategic work plan

Course loads and graduation rate

GatorGradCare Health Insurance

Increased effort to educate students about the dangers of excess alcohol consumption

Dr. Machen also encourage the faculty to engage in whether our undergraduate education offerings are rigorous enough

Dr. Machen noted that this year is the 100th anniversary of the University of Florida’s presence in Gainesville.

Action Items:

Faculty Senate Resolution on the University Strategic Work Plan

WHEREAS, President Bernie Machen drafted a Strategic Work Plan for the University of Florida and solicited the input of all Faculty through the Faculty Senate, and

WHEREAS, the Senate assigned the draft Plan to the Academic Policy Council to make recommended changes incorporating the comments of the faculty, and

WHEREAS, three faculty members: Barry Ache, Kirk Ludwig and Jaquie Resnick, continued to work closely with the President during the summer to draft a final version of the work plan, and

WHEREAS, President Machen and the University Administration agree to collaborate with the Faculty Senate, and to enlist the participation of the faculty on future revisions and updates to the Work Plan

NOW BE IT RESOLVED, that the Faculty Senate, while recognizing that the strategic Work Plan may not address all the issues raised by all faculty, and that it cannot satisfy all constituencies on all issues, hereby

- thanks President Machen for requesting that the faculty have significant opportunities to contribute to the Strategic Work Plan,
- agrees that the process for obtaining faculty input embodies University of Florida’s commitment to shared governance,
- recognizes that the Strategic Work Plan is a living document that will require frequent updates and revisions and promises to participate actively in that process,
- and ratifies the plan, acknowledging that each unit in the University can contribute meaningfully to the University’s mission and dedicating our support in facilitating the goals of this strategic plan and developing any future plans.

The resolution was approved.

Faculty Senate Agenda:

September 21, 2006

3:00 -5:00 P.M.

Reitz Union Auditorium

Agenda:

Approval of April 20, 2006 and August 24, 2006 minutesDanaya Wright, Chair

Reports:

- Chair's Report.....Danaya Wright, Chair
- President's Report.....Bernie Machen, President

Information Items:

- **Constitution Committee**..... Tim Taylor, Constitution Committee Chair
Temporary Senator Replacement Policy Senate Bylaw 4 E 2 (e)
Absence policy for councils and committees Constitution Article IV Section 2
Senate Secretary Constitution Article IV Section 3
- **Curriculum Committee**..... Sheila Dickison, Curriculum Committee Chair
Engineering Joint Degree Program
- **CLAS 5 year plan: Shared Governance, Academic Policies and Alignment of Budget and the Strategic Work Plan Discussion**.....Danaya Wright, Chair

Open Discussion from Floor of Senate:

- Three minute limit per speaker, floor will be open to Senators first