

APB Survey

Number of Responses: 5 out of 6 members

1. Is the composition of the APB adequate to perform its duties?

1 No
4 Yes

Comments: I am not sure that the APB is familiar enough with the function and duties of county extension agents to properly evaluate their contributions to their fields. Also the annual evaluations of extension agents tend to lack any real insight into the strengths and weakness of the candidates. I am not advocating that county extension agents be added to the APB, on the contrary I do not think an extension agent would have the insight or appropriate experience to evaluate an academic.

2. Should a subcommittee of distinguished faculty review the distinguished professor applications?

3 yes
2 no

3. Were the tenure and promotion criteria for each unit provided to the APB?

5 yes

4. Did these criteria provide adequate guidance in your decision making process?

4 yes
1 no

5. Did the board consider the faculty member's assignment in applying the tenure and promotion criteria?

5 yes

6. In deciding about a faculty member's candidacy was any unsolicited information considered, that was not referenced in the tenure and promotion packet?

5 no

7. Are different expectations placed on individuals applying before the maximal 6 or 7 year limit?

1 yes
4 no

8. Was the number of years prior to application for tenure a consideration in your decision?

4 no
1 yes

9. Did you make a final assessment for any candidate in which you were not present for the discussion of that candidate's packet?

5 no

10. Is the number of current members sufficient to perform APB assigned duties?

5 Yes

11. Do you have any other comments or concerns to share with the Senate Faculty Welfare council about the tenure and promotion process?

As a first-year member of the APB, I was impressed with the rigor with which each and every packet was reviewed. Without exception when the APB arrived at a negative recommendation, it was done so only after multiple lengthy discussions amongst the APB concerning the case. It was my impression that every member took his or her responsibility very seriously and acted as fairly as humanly possible.